

2025 ANNUAL REPORT

RAD CAMP | RISING ABOVE DISABILITIES

949.387.5219

WWW.RADCAMP.ORG



"As a parent, you dream of finding a place where your child feels fully seen, celebrated and free to be exactly who they are. For me, that place is RAD. From the moment we arrive, there's a feeling of joy that wraps around us - an electric, contagious energy that reminds us we're part of something truly extraordinary."

-LISA F., RAD CAREGIVER

TABLE OF CONTENTS

NEW YEAR, SAME RAD MAGIC 4

HOLIDAY HELPERS 5

WHERE EVERY DAY IS A HOLIDAY 6

NEW TRADITIONS 8

SEASON OF GIVING 10

RAD MAGIC MAKERS 11

SEASON'S SNAPSHOTS 12

UNWRAPPING THE NUMBERS 13

CONFETTI CONTRIBUTORS 14









NEW YEAR, SAME RAD MAGIC

If every day is a holiday, then this year was one non-stop party!

Celebrating 11 incredible years of RAD Camp, we went all-in on our holiday theme because every moment at camp truly feels like a celebration. From confetti-filled arrivals to joy-packed dance parties, this year was pure RAD magic.

We hit some HUGE milestones this year including welcoming **40 new campers, hiring our very first Development Director, launching a third RAD Camp session, and expanding our year-round programs to better serve our RAD community!!** None of it would have been possible without YOU!

RAD continues to fill our hearts, inspire us and remind us what true community looks like. We're endlessly grateful for our village that shows up with open arms, generous hearts and all the enthusiasm in the world.

Thank you for another unforgettable year of memories, milestones and holiday-level happiness. We can't wait to see what magic 2026 brings!

Katie Webb Brundige and Meghan Clem
Directors of Awesome









Our Mission is RAD - Rising Above Disabilities!

We offer awesome programs and summer camps for adults and children with developmental disabilities, much-deserved respite for their caregivers, and a life-changing volunteer experience for the local community.

At RAD Camp, we empower individuals of all abilities to shine, fostering inclusion, independence, empowerment and community. Our goal is to create adaptive, inclusive and supportive spaces where every camper can thrive. We also support caregivers by offering much-needed respite and peace of mind, knowing their loved one is in a space where they receive excellent care.

HOLIDAY HELPERS

BOARD MEMBERS

PAUL NOLTA
BOARD CHAIR: Managing Director, J.P. Morgan Chase & Co.

AMY STEPHENS
VICE CHAIR: Office Manager, Ferguson Braswell Fraser Kubasta

NIKKI BISHOP
Chief Customer Officer, Emerson

ELIZABETH (LEE) BOYLE
Associate General Counsel, Litigation, Acrisure, LLC

KASIA GIVENROD
Adapted Physical Education Specialist, Brea Olinda USD & Public Speaker

KURT HANSEN, M.D.
Co-Medical Director, Torrance Memorial Medical Center

JEANNE HOFFA
President, Coast PR Group

PAUL IRVING
Founding Partner, Praetorian Advisors, LLP

GERARD JENSEN, Ph.D
Principal, GMJensen LLC; Retired Vice President of Operations, Gilead Sciences Inc.

STEVEN LOCKWOOD
VP Regional Sales Director at TD Auto Finance / Pacific Region

TAMI MCCLARY
Southern Region ADM, Smart & Final

DINO SAVANT
President/CEO, Brand Growth Inc.

STEVE SHANAHAN
President, Honored Occasions & Infinity Lighting

MICHAEL TROTTER
Attorney & Founding Partner at Carroll, Kelly, Trotter and Franzen

ADVISORY COMMITTEE

MATT BELFANTI
Senior Vice President Rockefeller Global Family Office

SONIA KADAKIA, BCBA-SLP
Behavior Specialist, Brea Olinda USD

LUCAS KAM
Senior Data Engineer, Second Dinner

SHAWN PONS
Director of Product Management On Location, TKO Group

TONY ROBERTS
Vice President of School Relations, JSerra Catholic High School

CORY SCOTT
Founding Attorney, CMS Business Law, APC

TIMOTHY L. STRADER III
Vice President, Banker J.P. Morgan Private Bank

ANDY STRANDQUIST
Vice President, Retirement Plan Counselor, Capital Group, American Funds

HONORARY BOARD MEMBERS

SUZI BROWN
VP of Communications, Disneyland Resort

RICK LEWIS
Partner, CommonWealth Partners

BILL SHUMARD
President Emeritus, Special Olympics Southern California

RAND SPERRY
CEO, Sperry Equities and Sperry Commercial

RAD LEADERSHIP

KATIE WEBB BRUNDIGE
CEO/ Director of Awesome

MEGHAN CLEM
CFO/ Director of Awesome

COLLEEN FARRELL
Development Director

REAGAN FARRELL
Program Director

REINA SAMBRANO
Program and Participant Manager

JACKIE JONES
Events Manager

ANA VICTORIA SANCHEZ
Communications and Development Sr. Coordinator

MEDICAL ADVISORY BOARD

BRITTANY ANZLOVAR
DR. KURT HANSEN
MELISSA IMAMOTO
JEFFREY VU

SPECIAL DIETS LEAD

MICKIE SCHINDERLE







WE HAD 100% BOARD PARTICIPATION IN CAMP PROGRAMS AND EVENTS!

WHERE EVERY DAY IS A HOLIDAY

This summer, RAD Camp brought the celebration all season long!





With our 2025 theme **"Where Every Day is a Holiday,"** campers and volunteers celebrated in true RAD fashion. For the first time ever, we hosted **one Jr. Camp session and TWO adult sessions** making this our biggest and most festive summer yet! We were thrilled to **welcome 40 NEW CAMPERS** off our waitlist, expanding our ever-growing RAD family.

At our RAD, White and Blue BBQ, Campers enjoyed a petting zoo, dunk tank and face painting, making it a perfect summer day. During our Monster Mash, Campers dressed up in costumes for a Halloween-themed dance, complete with hair and makeup. It surely was a spooktacular night to remember!

During the day, Campers dove into a variety of enriching programs like American Sign Language, Drama, Dance, Art, Science, Mindfulness and so much more. In science class, we brewed spooky cauldron potions and even built snowmen, proving that science can be both cool and a little magical! We also learned holiday songs in American Sign Language, adding music and meaning to our celebration of every season. Each day was filled with creativity and endless smiles!

CAMPERS PARTICIPATED FROM 72 CITIES IN CA AND 5 DIFFERENT STATES ACROSS THE COUNTRY

VOLUNTEERS PARTICIPATED FROM 58 DIFFERENT HIGH SCHOOLS AND 56 DIFFERENT COLLEGES

49 VOLUNTEERS HAVE 5+ YEARS OF RAD EXPERIENCE







RAD CAMP 2025

The celebrations didn't stop there! We played street hockey with the Anaheim Ducks Foundation and took a field trip to an Angels game during our adult sessions. It was a major home run, thanks to F&M Bank for sponsoring transportation and to the Angels baseball team for gifting us an unforgettable day at the ballpark!



Across all three sessions, we hosted a total of **1,166 volunteers** who gave an incredible **67,165 hours of service**, proving that every act of service is something worth celebrating. Thank you to our community partners such as RX3 Growth Partners, Edwards Lifesciences, JP Morgan and all the companies that came out to support RAD Camp!

21 COUNSELORS VOLUNTEERED AT ALL THREE CAMP SESSIONS!



And of course, our Medical Advisory Committee helped keep the magic going safely by leading our 24-hour on-site medical center with both expertise and heart. Special thanks to the **44 volunteer medical staff** who generously **donated a collective 1,735 hours** to keep our campers healthy and happy.



From confetti-filled mornings to nights under the stars, RAD Camp 2025 was one big celebration of friendship and fun. Because at RAD Camp, every day really is a holiday!



"RAD Camp is nothing but joy. Everyone is welcoming, everyone is smiling, and the happiness never stops. Volunteering here doesn't feel like work, it feels like a privilege to help bring joy to others...I love RAD because it is literally the best camp ever!"

-TREVOR S., RAD COUNSELOR



NEW TRADITIONS

One of our biggest goals this year was to create opportunities for our RAD family to come together, not just during camp, but all year round! We wanted to give even more back to the community that makes RAD so special by offering campers, caregivers, and volunteers additional chances to connect and celebrate throughout the year. To bring this vision to life, we introduced a series of community events designed to foster connection, appreciation, and joy.

For Our Caregivers

CARINGTIDE WEBINARS NEW

We introduced a new community resource by partnering with CaringTide to offer two free educational webinars for caregivers, both focused on long-term planning and future care.

CAREGIVERS NIGHT OUT NEW

Our Night Out events were a heartfelt way to celebrate the love and dedication of our caregivers. With generous support from **Radiant Beer Co**. and the **LIFT Foundation**, caregivers enjoyed evenings filled with great drinks, food, music, laughter and meaningful connection with one another.





For Our Campers

MOVIE NIGHT NEW

We kicked off the year with a night at the movies! Our RAD family gathered at Servite High School to enjoy *Wicked* on the big screen, complete with popcorn, pizza and lots of singing!

TRUNK OR TREAT - SPONSORED BY LIFT FOUNDATION NEW

Halloween took on a whole new level of fun with our first-ever Trunk or Treat event! Our community came together in creative costumes and decorated car trunks to deliver trinkets and smiles to our campers.

ANNUAL HOLIDAY PARTY

To close out the year, we hosted a holiday celebration for campers, caregivers and volunteers. With holiday-themed games, music and crafts, this cheerful gathering captured the spirit of the season and brought warmth to everyone's hearts.



NEW TRADITIONS









For Our Volunteers

VOLUNTEER MEET & GREET

To welcome new faces and celebrate our Camp Counselors, we hosted a Volunteer Meet and Greet at Dave and Buster's. This high-energy event offered a perfect blend of food, games and conversation, allowing volunteers to bond and build friendships before summer camp began.

END OF SUMMER BOWLING BASH

To wrap up an amazing summer, we celebrated our incredible volunteer counselors and team leaders with a fun-filled bowling day! With strikes, spares and plenty of pizza, we came together one last time to say thank you for the time, energy and heart that made this summer at RAD Camp truly unforgettable.

NURSES NIGHT OUT

We dedicated an evening to celebrating the heroes who keep our campers safe, healthy and happy all week long- our RAD Camp Medical Staff! This special night was our way of showing our gratitude for their love and commitment that make every RAD Camp possible.



SEASON OF GIVING







RAD CAMP GALA 2025

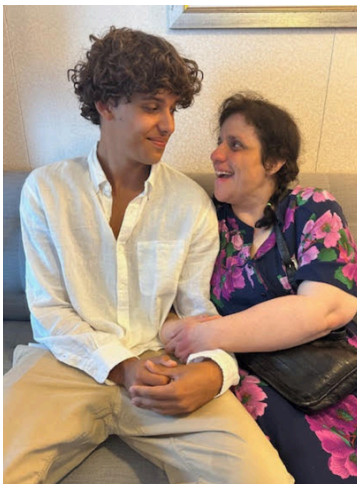
We are in absolute awe of the generosity of our RAD community. This year, we set an ambitious goal for our Gala and thanks to you, we didn't just meet it, we shattered it! Our community came together and raised a record-breaking **$521,533.77** for RAD Camp! Over 300 guests joined us for an evening of celebration and some friendly fundraising competition. We were also honored to host 55 RAD Ambassadors including campers, volunteer counselors and leadership team members who helped share our mission of empowering individuals with disabilities and their families through inclusive, joy-filled summer camp experiences.

30K IN 30 DAYS

Each November, our community rallies together for our annual 30K in 30 Days fundraiser, and this year was no exception! With enthusiasm and heart, our supporters once again went above and beyond, raising **$81,457** in just 30 days! Every dollar makes a direct impact, helping us create more opportunities for connection, laughter and lifelong memories for our campers and volunteers.

SWISH FOR A CAUSE - SPECIAL SHOUTOUT!

We're thrilled to recognize volunteer counselor Marley S., who teamed up with his Sun Valley Community School basketball teammates in Idaho to host a fundraiser benefiting RAD Camp! Through their teamwork and dedication, **they raised over $21,000 to fund Camperships!** We're continually humbled by the reach of the RAD ripple effect and deeply grateful for volunteers like Marley who carry our mission beyond the camp walls and around the world!





RAD MAGIC MAKERS

ANAHEIM DUCKS FOUNDATION

For the second year, the Anaheim Ducks Foundation supported RAD with a generous grant but, for the first time ever, they brought the hockey game excitement straight to camp! Their team led street hockey clinics at all three sessions, teaching new skills, encouraging teamwork and a surprise visit from Wild Wing!



EDWARDS LIFESCIENCES

Edwards Lifesciences continued to make a meaningful impact at RAD Camp by helping pack backpacks for two camp sessions, sponsoring our science class through a generous grant and volunteering their time this summer. Their commitment to giving back truly made camp educational and unforgettable!



F&M BANK

Thanks to F&M Bank's sponsorship, our campers enjoyed safe transportation to the Angels baseball game, one of the most anticipated field trips of the summer! Their generosity helped make this special outing possible for our campers and we're so grateful for their partnership.



ANGELS BASEBALL

A huge thank you to the Angels Baseball for gifting tickets to our adult campers, giving them the chance to enjoy a fun-filled day at the ballpark! It was a highlight of the summer, filled with cheering, smiles and unforgettable memories. Go Angels!



JOHNSON & JOHNSON CHANGEMAKER PROGRAM

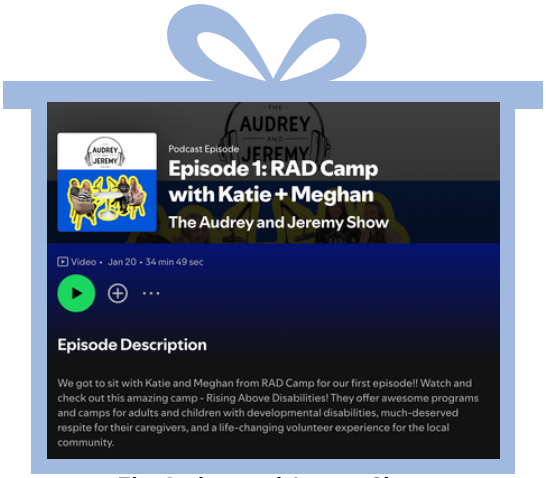
RAD Camp was honored to be selected to partner with Johnson & Johnson on an eight-week research study focused on strengthening and scaling our medical volunteer pipeline. The study provided valuable insights into how to grow the medical team, reduce waitlists and expand impact in a more sustainable way. We're grateful for the partnership and look forward to building on these insights as we move forward!



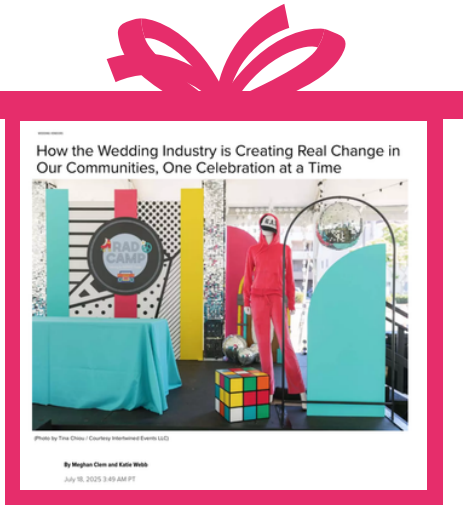
SEASON'S SNAPSHOTS



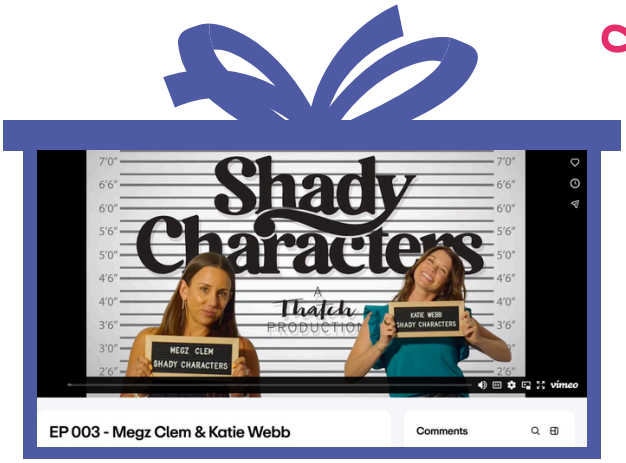
OC Woman of the Year
October 20, 2025



The Audrey and Jeremy Show
January 20, 2025



LA Times Editorial featuring RAD Camp
July 18, 2025



Shady Characters, a Thatch Creative Production
Aug 14, 2025



Katie Webb Brundige feature in the LA Times
October 17, 2025



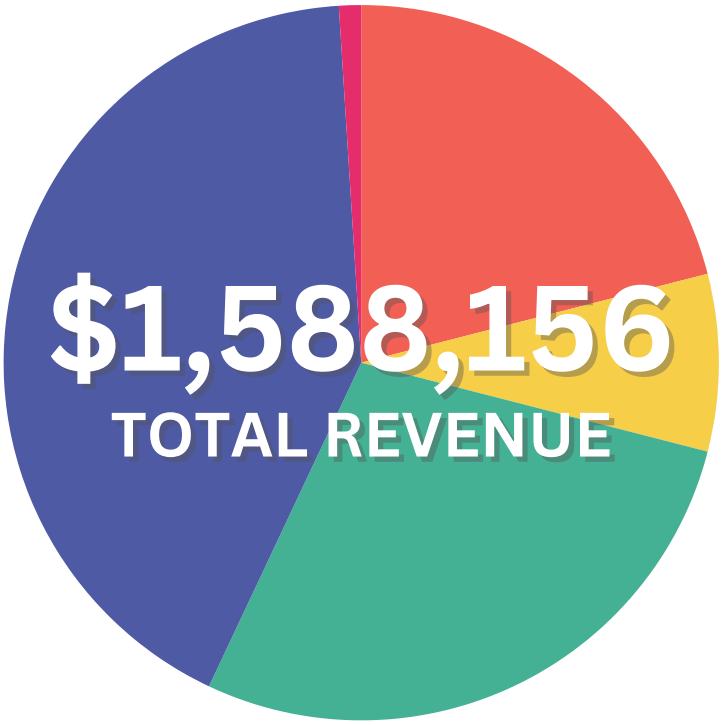
Orange County Business Journal
December 22, 2025



OC Parenting Magazine
April 2, 2025

UNWRAPPING THE NUMBERS

The Support Behind the Mission



- **1% Investments** $13,273
- **29% Gifts** $450,732
- **12% Registration** $185,835
- **19% Grants** $299,002
- **39% Fundraising Events** $639,314

Powered by Our Community!

44.4%
Increase in grant support since 2024

40.9%
Increase in gifts since 2024

16.3%
Increase in fundraising revenue since 2024

Total expenses for 2025

$1,583,647

Gold Transparency 2025
Candid.

CONFETTI CONTRIBUTORS

Thank you to...

With sincere gratitude, we thank our sponsors and donors for supporting RAD Camp in 2025. Your generosity empowers us to create life-changing experiences and turn camp dreams into reality. Believe us when we say we couldn't do it without you!

ULTIMATE PARTY LEGENDS ($50,000+)

L.L. Foundation FOR YOUTH

WALLACE AIR CARGO GROUP INC.

THE Murphy Family Foundation
Enriching the lives of children with disabilities

FOUND RENTAL CO. EST. 2010

LINDA AND TOD WHITE CHARITABLE FUND

VIP CELEBRATION CREW ($10,000+)

1521 Foundation
24 Carrots Catering
5 Ryan Foundation
Amigos De Los Niños
Anaheim Ducks Foundation
Ayco Charitable Foundation (Goldman Sachs)
Brand Growth Inc
Brian Konzen
Capital Group
Cathy Beth & Steven Hooper
Claudia & Randy Redwitz
Daniel Imamoto
Diane and Timothy Andrews
Edwards Lifesciences Foundation
Elizabeth & Don Savant
Farmers & Merchants Bank
Institute of Real Estate Management Orange County
Jeanne Hoffa
Jill Muckenthaler
Laloo Vision
LIFT Foundation
Mandel Foundation
Mickie & Dave Schinderle
Nobbs Foundation
Stacey Hom
Renee & Dino Savant
Yardi Systems
Yorba Linda Sunrise Rotary Foundation
Wayne & Joann Moore Charitable Foundation

JOY-BRINGER SPONSORS ($5,000+)

Alexander Adamson
Carrie Estelle Doheny Foundation
Cathy & Timothy Redmond
Katie & Chase Pollard
Christine & Russell Doll
Cori & Steve Shanahan
Corwin D Denney Foundation
Devon Martinez
Disney
Ed Sigenfuse
Emerson
Golden State Foods Foundation
Hope Share Care Foundation
Jenna Aidikoff
Jenn & Ken Bunt
Jensen Family Foundation
Joia & Bob Smart
Kristi & George Hurley
Lindsey and Pat Thomas
McFarland Family Philanthropy Fund
Michael Trotter
Michelle West
Muller Family Foundation
Nick E Beimfohr
Nikki & Benjamin Bishop
Stater Bros. Charities
Suzuki Family Trust
The Audrey & Sydney Irmas Charitable Foundation
The Savant Family Living Trust
Tracey and Paul Irving
Todd & Erin Meyer Family Charitable Fund
Vivian & Steve Millet

CONFETTI CONTRIBUTORS









DJs
Andy Nation
DJ Dazzler
Elsenpeter Entertainment
Honored Occasions

PHOTOGRAPHERS
Alicia Mink
Amelia Lyon
Ashley Page
Belinda Phileo
Efren Beltran
Erica Steelman
Gloria McCune
Holly Sigafoos
Karina Santos
Kevin Trujillo
Lauren Ford
McCune Photography
Paul Bennett
Rich Lander
Sarah Mack Photo
Scott Sikora
Tanya Parada
Taylor Kinzie

VIDEOGRAPHERS
Hoo Films (Shannon Avery)
Mike Villa
Miguel Garcia
One Story (Gary Coelho & Jake Messina)
Ricky Meyer
Ryan Turri
Sam Eng
Thatch Creative (Evan Burgher)
The Hubs Films (Jeremy Hubin)
Titus & Jo

VENDORS
24 Carrots Catering
Angels Baseball
Design Sound
Downbeat Agency
Honored Occasions
Jason's Catering
Kona Ice
Marks and Crafts
Pixster

VENDORS CONT.
Team Impulse
Three Petals
West Coast Basic

LATE NIGHT MEALS
Ballpark Pizza
Raising Canes
Chick-fil-A Harbor Blvd.
Chipotle
Costco
Mama's Comfort Food
Miguel's Jr

VOLUNTEER GROUPS
24 Carrots Catering
Ambry Genetics
Anaheim Ducks Foundation
Assemblywoman Cottie Petrie-Norris' Volunteers
Assisteens of Saddleback Valley
Bank of America Disability Action Network of San Juan
Costin Public Outreach Group
Down for Dance
Edwards Lifescience
Found Rentals
Gay 4 Good
Golden State Foods
Goldman Sachs
Hammer & Stain
J.P. Morgan
LaCROSSe Out Cancer
Mater Dei High School Football
Monster Energy
National Charity League Canyon Chapter
National Charity League Yorba Linda Chapter
National League of Young Men Tustin Chapter
No Limits Creative Arts
Notre Dame Club of OC
OC Girls Community Outreach
PIMCO
Progressive Insurance
RX3 Growth Partners
S&P Global
Santa Margarita Catholic High School Girls and Boys Basketball
St. James Episcopal Church Volunteers
Yorba Linda Sunrise Rotary Club

DON'T FORGET TO FOLLOW US!

Stay up to date on everything RAD by following us on social media! If you have any questions or would like more information, please don't hesitate to reach out.

Stay RAD!



RAD CAMP | RISING ABOVE DISABILITIES

949.387.5219

WWW.RADCAMP.ORG

@RADCAMPOC RAD CAMP