



2024 ANNUAL REPORT

RAD CAMP | RISING ABOVE DISABILITIES

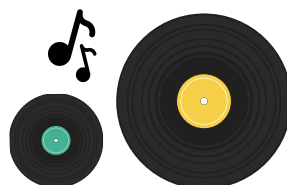
949.387.5219

WWW.RADCAMP.ORG

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TOTALLY TUBULAR DIRECTORS

Time flies when you're having fun



and what a fun year this has been! Ten years ago, RAD Camp was just a dream shared between two friends who **ADORED** this community and wanted to give back. Little did we know that a dream that began on an apartment floor would lead us here, surrounded by a community of support that has grown beyond anything we could have ever imagined.

Thanks to **YOUR** commitment to our mission, we've hit countless milestones this year, including welcoming 21 **NEW** campers, hiring RAD's first-ever Program Director, and the addition of a third RAD Camp session in 2025!!! Thank **YOU** for helping us build a community filled with so much love, laughter, and acceptance. Here's to 10 more years of spreading the RAD magic and creating memories that will last a lifetime! **STAY RAD!**



Katie Webb Brundige and Meghan Clem
Directors of Awesome



"This is our first year experiencing RAD Camp! For my son to have the chance to spend a week away from home, surrounded by peers, friends, and the incredibly energetic and kind-hearted camp staff and counselors, in such a safe and fun environment, is truly remarkable. It's exactly what I've seen and felt as a loved one from the outside looking in. RAD Camp is amazing and truly celebrates the human spirit in the most contagious way! We feel so fortunate to be part of the Camp family!"

-The Niggel Family
New RAD Camp Family





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RAD Leadership

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CEO/ Director of Awesome
MEGHAN CLEM

CFO/ Director of Awesome

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Program and Participant Manager

MEGAN DOTY

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Commercial

We received
\$6,111.54 in
item donations
through our
Amazon Wish
List!

We had
100% Board
participation
in Camp
programs
and events!

159
Kitchen
Angels
served 582
hours!





FLOWER POWER RADNESS

Our Mission

At RAD, we believe in empowerment, shouting your worth, and celebrating everyone's unique qualities! We use people-first language, fostering a community-wide ripple effect of positivity and inclusion. True to our mission to Rise Above Disabilities, we believe every activity can be adapted, ensuring all campers are fully included in our programs. At Camp, our campers explore new experiences, dive into exciting activities, and express themselves freely in a joyful and supportive environment.



WHO WE SERVE



Our Campers

At RAD, we provide empowering overnight summer camp opportunities for all developmental disabilities. RAD Camp serves adults, teens, and children with disabilities, encourages independence, growth, and most importantly, FUN! We celebrate each camper's unique abilities and are committed to ensuring every participant has an amazing experience in a safe, supportive, and nurturing environment.

Our Caregivers

We are honored to provide much-needed and deserved respite to the incredible caregivers of our campers. For 92% of caregivers, the week of RAD Camp is their only opportunity for consecutive nights of respite in a calendar year. By offering programs for their loved ones, we enable these caregivers to take a well-deserved break, knowing their camper is thriving in a safe and joyful space.

Our Community

As a predominantly volunteer-run organization, RAD Camp thrives thanks to our incredible community. This includes our dedicated volunteer counselors, team leaders, program staff, medical professionals, kitchen angels and generous vendors, donors, and community partners who donate their time to make camp possible. While we primarily serve Orange County residents, we have participants from Los Angeles, San Diego, Riverside and San Bernardino Counties. We also have a few campers and counselors who live out of state and travel to California every summer to partake in our services. There is no requirement or restriction regarding residency and participation!



RAD Clubs

FUN FACT! Did you know we have **8 RAD Clubs** in local high schools? Our incredible volunteers host RAD Clubs all year long and bringing the power of inclusion and advocacy to their high school communities! Want to start a club at your school? Email Camp@RADCamp.org today for more information!



CAMPERS
JOINED US
FROM
**72 CITIES IN
CALIFORNIA AND
5 DIFFERENT
STATES!**



Talk about a summer of movin' and groovin'! This year, we celebrated 10 incredible years of Rising Above and what better way to do it than to celebrate ALL the decades?!

This summer, we hosted our two annual RAD Camp sessions: RAD Jr. (Serving ages 5-21) and RAD Camp (Serving ages 22+) at Vanguard University in Costa Mesa, California. Welcoming **21 NEW Campers, 98 Jr. Campers, and 126 RAD Campers**, these were our biggest Camps to date! With this growth, we added 2 new classes to our curriculum (American Sign Language and Mindfulness) and 2 more teams at RAD Camp! In addition to 200+ campers, we hosted **over 800 volunteers**, from medical professionals, dedicated counselors to our amazing kitchen angels, corporate groups and volunteer organizations. These awesome groups showed up to **donate over 55,295 hours across both camps.**

"RAD Camp means the entire world to me. I met some of the most amazing people in the world and now get to call them my friends. I would do anything to be at RAD Camp all the time. I truly love RAD Camp with my entire heart."

-BRIGID L.
First Time Counselor



OUR
COUNSELORS CAME
FROM **48
DIFFERENT HIGH
SCHOOLS AND 47
DIFFERENT
COLLEGES**





CELEBRATING THE RADDEST DECADES



**Our medical staff came from
23 different hospitals and
school districts across
Southern California!**

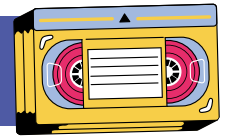
We kicked off the week with the swinging 50s and wrapped things up with a Y2K bash! Each day was packed with decade-themed fun, from a 50s drive-in movie night and a groovy RADstock Festival to Disco dance parties, an 80s concert, and so much more! And the RADness didn't stop there! We transformed a parking lot into a totally RAD roller rink, complete with LED games, an ice cream truck and festive tunes. Thanks to our awesome volunteers and staff members, our campers skated the night away! Thank you to the counselors, vendors, medical professionals, floaters, kitchen angels, corporate groups and everyone else who made this 10-year celebration one of a kind. We are **THRILLED** to continue the fun into 2025 with the addition of a **THIRD RAD CAMP SESSION** and we can't wait to see what fun next year has in store for us!



"RAD is magical, and that's the simplest way to put it. It's the place where true community comes together to celebrate everyone's unique abilities and creates a space for everyone to show up authentically. If inclusion is the baseline, RAD soars far above it, and all who participate get to share in that experience!"

-KAM A.
Longtime Counselor





RAD THROUGH THE DECADES GALA

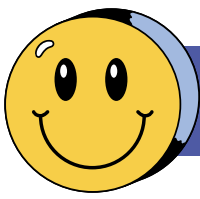
Our 10-Year RAD Gala Celebration was nothing short of an incredible testament to the wonderful achievements we can accomplish together! With 31 hosted tables and over 330 guests, our RAD community came together to celebrate and show their support for our mission. Thanks to our 64 RAD Ambassadors, table hosts, guests and our community of supporters, we raised **\$478,470.74** for RAD Camp 2025!!! We also proudly announced the addition of a third RAD Camp session, allowing us to expand our impact even further. Thank you for making this night truly unforgettable!



30K IN 30 DAYS

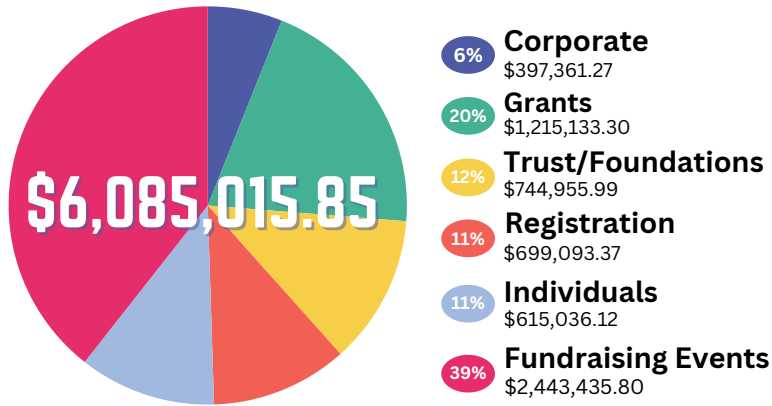
In November, we hosted our annual 30k in 30 Days Fundraiser where, thanks to YOUR incredible generosity, not only did we reach our \$30,000 goal, **WE TRIPLED IT!** Fundraising **\$94,236.39** in just 30 days, our campaign was centered around not only supporting our current camp families but also welcoming **EVEN MORE** Campers with the addition of the third camp session. We want to give a heartfelt thank you to the amazing donor who matched every single dollar up to \$30,000! RAD Camp family, your unwavering love and commitment to making the world more RAD continues to inspire and uplift us. Thank you for being part of this journey!



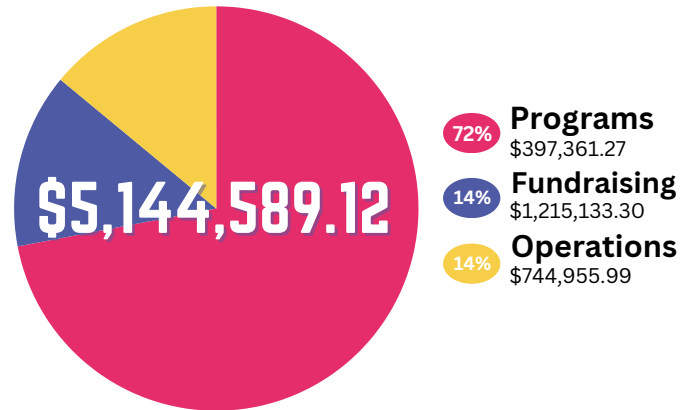


BOOGIE DOWN BREAKDOWN

TOTAL REVENUE SINCE 2015



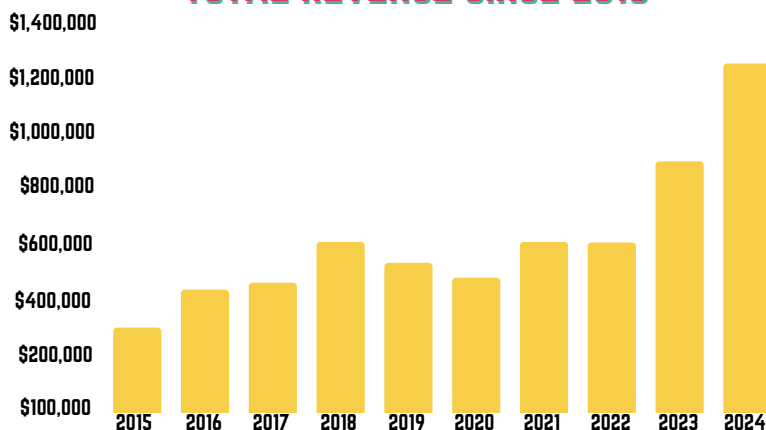
TOTAL EXPENSES SINCE 2015



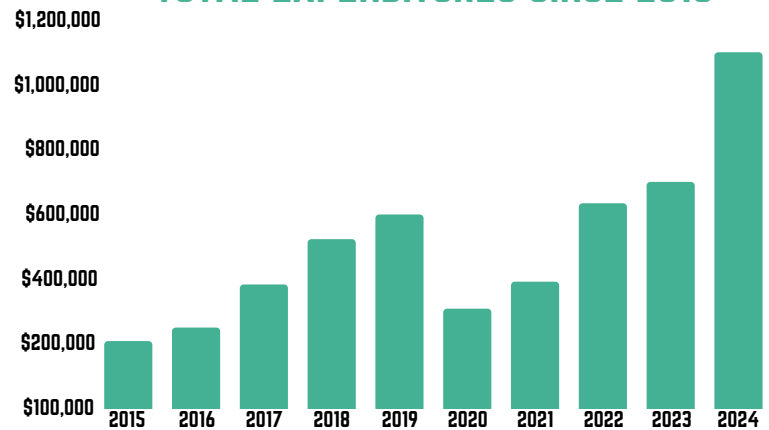
WE'VE HAD A **96%** GROWTH IN NEW CAMPERS OVER THE LAST 10 YEARS!

WE'VE HAD AN AVERAGE OF **99% CAMPER RETURN RATE** OVER THE LAST 10 YEARS!

TOTAL REVENUE SINCE 2015



TOTAL EXPENDITURES SINCE 2015



RADICAL PARTNERSHIPS



Octane Nonprofit Accelerator

RAD was nominated and selected by the award-winning Octane Non-Profit Accelerator program, which analyzes nonprofits' impact, sustainability, and fundraising strategy. The six-week program extensively evaluated RAD based on its current infrastructure and financial model, including how it optimizes resources, builds capacity, and contributes to the community.

We scored in the top percentile, including scoring 100% in Performance, Executive Competency, Business Model, Sustainable Competitive Advantage, Clarity of Mission, Prospects for Financial Stability, and Program Differentiation.

Anaheim Ducks Foundation

We couldn't be more honored to be one of the first organizations to receive the first Fly Together grant from the Anaheim Ducks Foundation!

The mission of the Anaheim Ducks Foundation is to facilitate and support programs that produce positive change for children and families throughout Southern California by providing educational opportunities, broadening access to the sport of hockey, and addressing our community's health and wellness needs. Thank you for joining our mission and being so RAD!



Johnson & Johnson

2024 marked another incredible year of partnerships, and we were thrilled to join forces with Johnson & Johnson! Their support took on a new role, as they not only sponsored our science program at RAD Camp but also deepened their engagement by having team members volunteer throughout the week!

Their presence brought the RAD spirit to life, fostering an environment where curiosity thrived and a love of science flourished. We are grateful for this partnership and the lasting impact it has on our campers.






CYBER SUCCESS

OC REGISTER

Camp is totally RAD opportunity for these 128 adults

Mindy Schauer
UPDATED: July 17, 2024 at 9:07 AM PST
Local News

Listen to this article



Theresa Mable joyfully dances to "YM.C.A." by the Village People, during RAD Camp (Rising Above Disabilities) in Costa Mesa on Tuesday, July 16, 2024. The week-long sleeper camp celebrates its milestone 10-year-anniversary for adults who have disabilities. (Photo by Mindy Schauer, Orange County Register/SCNG)

OC REGISTER
JULY 17, 2024

YARDI CORPORATE BLOG

RAD CAMP

RISING ABOVE DISABILITIES

By Katrina McDowell on Oct 8, 2024 in Giving



RAD Camp, a Yardi-supported nonprofit organization established in 2014 in Irvine, Calif., is a testament to the power of community support. It rises above disabilities for adults and children with developmental disabilities, serving all developmental disabilities from autism, Cerebral Palsy, Down Syndrome, and more with its programs and overnight summer camps. This life-changing volunteer experience for the community is a collective effort that encourages independence, growth, and, most importantly, fun!

THE BALANCE SHEET
YARDI CORPORATE BLOG
OCT 8, 2024

ABC 7 EYEWITNESS NEWS

Campers celebrate inclusivity and fun at Rad Camp's annual summer camp

The camp provides an opportunity for campers to enjoy an inclusive environment filled with music, games and arts and crafts.

By Amanda Delaney
Wednesday, July 17, 2024

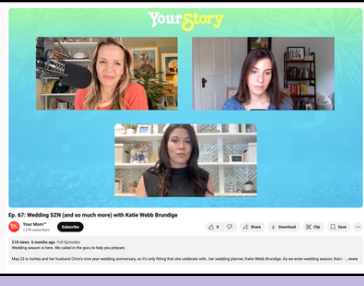


RAD CAMP CELEBRATES 10TH ANNIVERSARY

Campers celebrate the 10th anniversary of RAD Camp, a nonprofit organization that provides a safe and inclusive environment for adults with disabilities.

ABC 7 EYEWITNESS NEWS
JULY 17, 2024

"YOUR MOM" PODCAST



Ep. 47: Wedding 101 (and so much more) with Katie Walsh Brundage

Katie Walsh Brundage, aka RAD Camp's "RAD Camp Mom," is a mom who supports those with developmental disabilities. Brundage and Walsh were chosen by a group of parents to establish a place where individuals with disabilities would find acceptance. Campers would discover the support that desperately needed and opportunity that would forever change their lives. Kids and Brundage and Walsh would work together to bring RAD Camp serving those with special needs. After attending the University of Southern California and San Diego State University respectively, they remained close and began a full-service event planning company and event venue agency in 2014, their passion project was launched as they founded RAD Camp provide a safe overnight camp for adults and children with special needs.

"YOUR MOM" PODCAST
MAY 23, 2024

RAD IN THE WINGS



RAD CAMP

Founded in 2014 by the CEOs of Intersected Inc., Eagle Sherris Hughes (Sherris) and Katie Walsh Brundage (Katie) were chosen by a group of parents to establish a place where individuals with disabilities would find acceptance. Campers would discover the support that desperately needed and opportunity that would forever change their lives. Kids and Brundage and Walsh would work together to bring RAD Camp serving those with special needs. After attending the University of Southern California and San Diego State University respectively, they remained close and began a full-service event planning company and event venue agency in 2014, their passion project was launched as they founded RAD Camp provide a safe overnight camp for adults and children with special needs.

"We've always said that Intersected pay the bills and RAD Camp pay our heart. 'Cause well... it's an amazing opportunity for our campers to have independence, growth, friendship and just fun," she said. ABC 7 World News Tonight is segment they aired nationally.

Now in its fourth year, RAD Camp has blossomed into an ever-expanding nonprofit organization directly run by dedicated volunteers as the largest overnight camp serving those with special needs in California. RAD Camp offers all the fun of a summer camp along with the safety, reality, and medical support so that campers can have a break knowing their support will be there. The camp is ever turned away for their inability to pay. Camp said.

In July, Santa Margrita hosted a carnival day on campus, packed full of games, food, and some fun in the sun at the pool.


At RAD Camp, everyone is encouraged to "Rise Above!" and share stories associated with disabilities, diagnoses or descriptions. The Eagles had the largest volunteer presence at the 2024 summer camp, with 12 current students and alumni donating their time to rising above the barriers associated with disabilities.

At RAD Camp, everyone is encouraged to "Rise Above!" and share stories associated with disabilities, diagnoses or descriptions.

RAD IN THE WINGS
SPRING 2024

PARENTING OC

Overnight Camps



RAD JR. camper and counselor dance together at last summer's circus-themed dance party. (Photo Courtesy of RAD Camp)

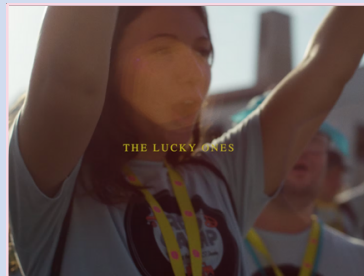
RAD Camp (Rising Above Disabilities)

Location: Van Guard University, Costa Mesa

Ideal for: Kids and adults with disabilities, ages 5+

PARENTING OC
JANUARY 31, 2024

"THE LUCKY ONES" DOCUMENTARY



THE LUCKY ONES

"THE LUCKY ONES"
AN ORIGINAL RAD CAMP
DOCUMENTARY

Scan the QR code and check out RAD Camp's 2024 press highlights! From exciting program updates to impactful community stories, see how our community is making the world more RAD every day!



FUNKYTOWN SPONSORS



We would like to extend our heartfelt thanks to our generous sponsors and donors for their incredible support of RAD Camp 2024. Your commitment to our mission helps us turn dreams into reality and we are truly grateful for your contribution!

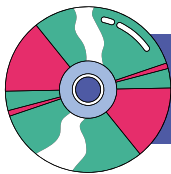
CORPORATE, TRUSTS & FOUNDATIONS AND GRANTS

Aerie Real Foundation	L.L. Foundation for Youth
Anaheim Ducks Foundations	Mandel Foundation
Amigos de los Ninos	McFarland Family Philanthropy Fund
Brand Growth Inc	Muller Family Foundation Dennis & Diana Brandt
Carrie Estelle Doheny Foundation	O.L. Halsell Foundation
Corwin D Denney Foundation	Orange County Community Foundation
Emerson Electric	The Thomas and Dorothy Leavey Foundation
Golden State Foods Foundation	Wallace Air Cargo
Institute of Real Estate Management Orange County	Wayne & JoAnn Moore Charitable Foundation
Jewish Community Foundation of Orange County	Yardi Systems
Kathleen Duncan	1521 Foundation
Knights of Columbus	

HONORABLE MENTIONS

Joseph Behney	Erin & Todd Meyer	Tracey & Paul Irving
Jennifer & Ken Bunt	Jenny & Nicholas Guijarro	Katherine & Doug Thompson
Diane & Tim Andrews	Jeni & Joel Maus	Thomas and John Summerfield
Diana & Dennis Brandt	Hal W Smith Jr	Mary & Michael Trotter
Matt Belfanti	Jane & Aaron Hodgdon	Tod and Linda White
Nikki & Benjamin Bishop	Mickie & David Schinderle	Ethan & Heather Wright
Robin & Michael Brewer	Kristy & Tom McFarland	Mary Lallande
Elizabeth & Don Savant	Sarah & Robert Lieske	Andrea & Richard Mandel
Renee & Dino Savant	Liza & Todd Main	
Claudia & Randy Redwitz	Rand & Rosemary Sperry	
Christine & Russell Doll	Rebecca & Nate Raabe	
Kathleen Duncan	Cori & Steve Shanahan	





FUNKYTOWN SPONSORS



RAD Camp 2024 would not have been the success it was without the amazing vendors, photographers, videographers and businesses who generously donated their time and talents. Here's to 10 more years of Rising Above together!



DJ's

Adam Entertainment
DJ Amanda
DJ Andy Nation
DJ Dazzler
KISS FM
My Premiere Events
Honored Occasions
Steve Burdick

PHOTOGRAPHERS AND VIDEOGRAPHERS

Alicia Mink
Amelia Lyon Photography
Ashley Paige Photo
Brianna Reyes
Chard Photo
Corey Schwarz
Grace Sprague
Gregory Ross
Heather Kincaid
Hoo Films
John Schnack
Katrina Jayne
Lauren Recupero
McCune Photography
Miguel Garcia Studios
Parada Studio
Ricky Meyer Films
Rosemary Films
Royal Films
Sam Eng Films
Thatch Creative
Two Fourteen Photography
Villa Visuals
Westmade Films/618 Studios

VENDORS

24 Carrots Catering
Found Rentals
Hammer & Stain Beach Cities
Italia Woodson

VENDORS CONT.

M.K. Sills
Nicole Fusaro

LATE NIGHT MEALS

Ballpark Pizza
Board and Brew
Chick-fil-A
Chipotle
Jason's Catering
Mama's
Miguel's
Raising Cane's
The Ranch
Wild Rivers

GROUPS

Assistees ALSVCA
Bank of America Disability Action Network
BC Adaptive
Carrie Townsend Foundation
CFA Soccer
Cristo Rey HS
Edwards LifeSciences
Goldman Sachs
J.P. Morgan
Johnson & Johnson
Lion's Heart
Mater Dei HS Football
Monster Energy
NCL Canyon Chapter
NCL Yorba Linda Chapter
No Limits Creative Arts
NLYM Tustin Chapter
PIMCO
Santa Margarita Catholic HS Basketball
St. James Episcopal Church
Tevora
Windes
Yorba Linda Rotary Club

RAD THROUGHOUT THE DECADE



2014

RAD camp
is Founded!



2015



2016



2017



2018

2019



2014-2024



2020



2021



2022



2023



2024



2025



Coming soon...





DON'T FORGET TO FOLLOW US!

Stay up to date on everything RAD by following us on social media! If you have any questions or would like more information, please don't hesitate to reach out.

STAY RAD!

RAD CAMP | RISING ABOVE DISABILITIES

949.387.5219

WWW.RADCAMP.ORG



@RADCAMPOC



RAD CAMP