

# Volunteer Agreement

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Participation in RAD Camp and RAD Jr. is voluntary. For the welfare of the campers as well as the entire camp community, it is essential that all volunteers read, understand and agree to abide by the provisions of this agreement.

- To show respect for all campers, volunteers, and staff in use of language and actions and demonstrate maturity in all conversations while at camp
- To take a personal interest in their camper's health, happiness and mental well-being
- To abstain from alcoholic beverages and non-prescribed drugs (including, but not limited to, all tobacco and nicotine products, such as pouches, e-cigarettes, and vapes). **Note: If a volunteer is found using or having any of the above on their person while on campus, along with other repercussions, they will be asked to leave immediately.**
- To ensure the safety of campers by not having any food, drinks, or other items in the dorms or on their person, as they could be harmful to campers if ingested (i.e., snacks, energy drinks, protein powder, vitamins, etc). If a volunteer arrives to camp with any of these items, they agree to check them in with the directors.
- To refrain from profanity or indecent language or discussion topics
- To refrain from the use of cell phones except for free time and in emergencies. Use of computers, iPads, or tablets while at camp must be approved by Directors prior to camp. Any electronics and personal items of value brought to camp is done so at their own risk and RAD Camp assumes no liability for losses or damages.
- To respect the personal property of campers, camp facilities, and of other counselors and Staff

Questions? Please email [Camp@RADCamp.org](mailto:Camp@RADCamp.org) or call **949.387.5219**

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- To respect the safety and privacy of the campers by refraining from posting pictures, letters, or other forms of correspondence, etc. on any social media sites that include any identifying information of any campers (for example, do not add their names, locations, etc.)
- To cooperate with the Directors, Nurses, Team Leaders and other Staff
- To maintain discretion concerning all confidential/health matters
- To only share information regarding camper files or files of other volunteers with appropriate Staff as it relates to their health and well-being while at camp
- To remain on campgrounds unless special permission is received from the Directors to leave for some serious and necessary reason
- To NEVER share personal contact information (including address, emails, social media accounts, etc.) with campers and their families or receive and use personal contact information of campers for any reason
- Notify staff or Directors of any situation or interaction involving any participants at RAD Camp that I see or hear that may violate any of the above provisions.

All volunteers at camp agree to abide by the provisions of the Volunteer Agreement as stated above, regardless of age, tenure or camp responsibilities. Violation of any of the provisions of this agreement, means the volunteer is subject to dismissal and may not receive verification of service hours. RAD Camp reserves the right to re-invite volunteers back each year based on performance at camp by the way of evaluations and compliance with the Volunteer Agreement.

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